

International Journal of Strategic Organization and Behavioural Science

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ISSN: 0974-3464

The Genesis

Organization development activities intervene in the interactions of human resource systems such as formal and informal groups, work culture and climate, and organization design to increase their effectiveness using a variety of applied behavioural sciences. Organizational development is an ongoing, systematic process to implement effective change in an organization. Organizational development is known as both a field of applied behavioural science focused on understanding and managing organizational change and as a field of scientific study and inquiry. A peer-reviewed International Journal of Strategic Organization and Behavioural Science (IJSOBS) is interdisciplinary in nature and draws on sociology, psychology, and theories of motivation, learning, and personality and other related issues.

Guidelines to Authors

All articles in IJSOBS are published in English biannually in Spring and Autumn. Manuscript must be typed in Microsoft word (Times New Roman with 12 font size, 1.5 line spacing, 1" both sides margin and British spelling throughout). No manuscript should ordinarily exceed twenty typed pages including tables, graphs, figures, notes and references. The title, author(s) including affiliation, correspondence and e-mail address, abstract (not exceeding 250 words), and acknowledgements, if any should be clearly specified in the first page of the manuscript. Notes should be circumvented if possible, but while necessary must be put at the bottom of the text (endnotes) followed by a complete list of references used. The contributors should ensure that they are not infringing copyright. Submission of a manuscript implies that it contains unpublished original work and is not being considered for publication elsewhere.

References must be cited in unnumbered alphabetical order as follows:

Journals:

Sarkar, S. (2004), Extending Social Security Coverage to the Informal Sector in India, *Social Change*, 34(4): 112-130.

Books:

Smith, K.R. (1997), *Biofuels, Air Pollution and Health*, Plenum Press, New York.

Edited Books:

Sarkar, S. (ed.) (2010), *Tackling Poverty Challenges: Key Approaches and Policy Implications*, Lambert Academic Publishing, Germany.

Sarkar, S. (2005), *Natural Resource Environment, Pollution and Women Health*, In: T. Sabanna (ed.), *WTO and the Agriculture*, Serials Publications, New Delhi.

References in Text:

(Sarkar 2004: 112; Smith 1997)

Tables/ Figures in Text:

Each table/graph/figure should be marked in the text in numerical order with suitable caption. No scanned tables, figures, graphs etc. are acceptable in the article.

Electronic submission of manuscript is acceptable. Electronic version of the manuscript must be submitted directly to the Series Editor.

All technical queries may be addressed to Dr. Siddhartha Sarkar, Series Editor and Director, Asian School of Management and Technology (ASMT).

Published from Brown Walker Press, USA
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